

# Officer Development Course Offerings

The Lansing Fire Department will be hosting Curt Varone ([www.firelawblog.com](http://www.firelawblog.com)) for the courses of “Firefighter Misconduct: The Fire Officer’s Role & Responsibility” and “Managing Disciplinary Challenges in the Fire Service”.

**June 3, 4, & 5** will be the offerings of the one day (8 hour) course “Firefighter Misconduct: The Fire Officer’s Role & Responsibility”. The intended audience for this course is current officers and those preparing for promotion/acting in officer rank. Class description is below. Class will be 0800-1700hrs each day. Cost is \$100/attendee.

**Firefighter Misconduct: The Company Officer’s Role & Responsibility** – One day program that combines discipline, leadership, and ethics training with an overview of the challenges posed by digital imagery and social media. This fast-paced class examines the role that firehouse culture plays in misconduct and offers concrete solutions to officers to avoid derailing their careers while protecting their subordinates.

- Leadership and ethical decision-making
- Discipline in the Fire Service
- Digital Imagery & Photo Taking
- Social Media in the Fire Service

**June 6-7** will be the 2-day (16 hour) course “Managing Disciplinary Challenges in the Fire Services”. The intended audience for this course is Chief Officers: Fire Chief, Assistant Chief, Division Chief, Battalion Chief, and those preparing for promotion / acting in rank or position. Also, appropriate for Union Leadership. Class description is below. Class will be 0800-1700hrs each day. Maximum 50 attendees for this course. Cost is \$150/attendee.

**Managing Disciplinary Challenges in the Fire Service** – This 2-day program is intended for chiefs and fire officers who may have to investigate misconduct by firefighters, as well as union representatives who may need to advise members during an internal investigation. The program looks at the causes for disciplinary problems and explains proven methods for conducting a fair and impartial investigation. Attendees will learn how to organize and conduct an investigation, interview witnesses and preserve evidence, and find the truth while respecting the honorable service that firefighters provide. The course will also look at strategic steps that fire service leaders need to consider when addressing disciplinary issues. Due process, Weingarten, Garrity and firefighter bill of rights laws are thoroughly covered. The program uses numerous case studies pulled from today’s headlines.

Course Location: 2500 S. Washington, Lansing MI 48910

To Register, Contact: Training Chief Teresa Robinson  
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